

It is a separate criminal offense to distribute, sell, make, or possess with intent to distribute a controlled substance within a one-half mile radius of the grounds of a school.

- Alteration of sensation, mood, & consciousness - Distortion of sight, hearing, touch, smell, or taste - Bizarre behavior - Disorientation - Serious injury or death - Depression - Impairment of memory, perception, concentration, and judgment - Permanent changes in cognitive ability (thinking) - Impairment of fine motor function

4. Heroin

- Shallow breathing - Nausea - Panic - Insomnia - Painful physical withdrawal symptoms - Physical dependence - Loss of control - Skin abscesses - Inflammation of veins - Cardiac arrest - Infection from shared needles increasing the risk for contracting AIDS and hepatitis
- Coma, convulsion - Death - Miscarriages & stillbirths - Euphoria - Drowsiness - Runny nose - Loss of appetite - Tremors - Muscle cramps

5. "Designer Drugs"

- Destruction of brain cells - Disorientation follow-

- Impotence & infertility - Birth defects & Fetal Alcohol Syndrome, which causes retardation, low birth weight, small head size, & limb abnormalities - Premature aging - Host of other disorders, such as diminished immunity to disease, sleep disturbances, muscle cramps, and edema.

B. Drug abuse may lead to:

1. Marijuana

- Chronic lung disease - Cancer - Impaired immune response to various infections & diseases - Impaired memory function - Distortion of perception - Hampered judgment - Diminished motor skills - Brain damage - Birth defects - Loss of effectiveness - Difficulty concentrating - Decline in work/school performance

2. Cocaine/"Crack"

- Accelerated heart rate - Dilated pupils - Elevated temperature & blood pressure - Seizures, cardiac arrest, respiratory arrest, or stroke - Nasal problems, including congestion and a runny nose - Infection from shared needles increasing the risk of contracting AIDS and hepatitis - Restlessness, irritability, and anxiety - Physical debilitation - Euphoria that quickly disappears leaving user with craving for more

3. PCP

be taken into serious consideration so that dismissal of the student may not necessarily result. The primary goal is restoration of the student and aid in overcoming the substance abuse.

B. Employees:

An employee personally experiencing difficulty with the use of alcohol, drugs, or tobacco should seek assistance by contacting the human resources director. The matter will be dealt with appropriately and confidentially. Information about the situation will be limited to those with a legitimate business need to know. CIU will try to see that the employee gets counseling and assistance as needed. Depending on the circumstances, CIU will not necessarily

B. Students:

Serious matters relating to student conduct are addressed by the Student Life Division. The student is initially counseled and disciplined as necessary. Assessment takes into previous conduct, and length of enrollment.

Use of alcohol, tobacco, or illegal drugs of any kind is prohibited. *CIU Student Handbook*

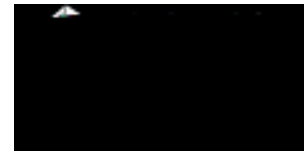
In accordance with federal & state regulations, no student may unlawfully manufacture, distribute, dispense, possess, or use any legally controlled substance. Evidence of such action is grounds for dismissal. CIU will cooperate with legal authorities as necessary.

C. Employees:

No employee may consume or use alcoholic beverages, tobacco, hallucinogenic substances, and other forms of narcotics (except under medical supervision) according to the guidelines in the *CIU Employee Handbook*. Further, in accordance with federal regulations, no employee may unlawfully manufacture, distribute, dispense, possess, or use any legally controlled substance. Evidence of such action is grounds for immediate termination of employment. It is also required that the employee notify the Human Resources Office in writing of any criminal drug statute conviction no later than five days after such conviction.

VII. BIENNIAL REVIEW

A Biennial Review to determine the effectiveness of the program, to implement changes as needed, and to ensure that sanctions are consistently enforced will be conducted in or around June every two years. This will be conducted by the Consultative Committee comprised of the Human Resources Director, Associate Dean for Student Life, and the Director of Business Services. The committee will be chaired by the Director of Business Services.



CIU DRUG FREE CAMPUS SUBSTANCE ABUSE POLICY

